



CODE OF CONDUCT

A clear standard for respectful, safe and positive behaviour across Maryborough Swimming Club.

OUR PURPOSE

Maryborough Swimming Club (MSC) is committed to providing a safe, inclusive, respectful and positive environment for all swimmers, members, spectators, officials and volunteers.

This Code of Conduct ensures everyone understands the behaviour expected when participating in training, competitions, Club activities, and when representing MSC in the community.. Breaches of these standards may result in disciplinary action.

Our standard

Everyone involved with MSC is expected to contribute to an environment that reflects our Club values:

Inclusivity — All swimmers are valued, supported and welcomed.

Respect — For self, teammates, coaches, officials and the wider community.

Kindness — In water play, training interactions and Club culture.

Teamwork — In and out of the water; we lift each other up.

Excellence — In swimming technique, effort and personal improvement.

Celebration — Recognising individual achievement and progress at all levels.

These expectations apply at all Club activities, including training, competitions, social events, and online interactions.

Original approval
4 May 2021

Previous review
18 March 2023

Latest review
12 August 2026

01 Coaches

Coaches are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, sexuality, ability, cultural background, or religion.
- Support, encourage and involve all swimmers regardless of experience or ability
- Never ridicule or yell at swimmers for errors or poor performance.
- Always prioritise the wellbeing and safety of swimmers over performance and results.
- Encourage swimmers to value effort, growth and learning- and not just results.
- Encourage and guide swimmers to take responsibility for their behaviour and performance, both in and out of the water.
- Maintain respectful, professional and appropriate relationships with all participants.
- Ensure all activities are suitable for swimmers' age, ability, and experience.
- Promote the positive aspects of swimming, including fair play and teamwork.
- Always respect the official's decision and support them to carry out their role.
- Display consistently high standards of good sporting behaviour and appearance.
- Follow all guidelines set by Swimming Victoria, Swimming Australia and MSC.
- Hold appropriate coaching qualifications before commencing coaching duties.
- Never condone rule violations, or the use of prohibited substances.
- Refrain from smoking, drinking alcohol or using offensive language while acting in an official capacity
- Act as a positive role model at all times.

02 Swimmers

Swimmers are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, sexuality, ability, cultural background, or religion.
- Play by the rules and respect the officials' decisions.
- Always display good sporting behaviour.
- Never use offensive language or behaviour towards anyone or engage in sledging or bullying of any person.
- Co-operate with your coach and follow reasonable instructions
- Adhere to Club policies including smoke-free areas and alcohol-free expectations
- Behave in a way that reflects positively on MSC, both in and out of the water.
- Support teammates and contribute to a positive training environment.
- Celebrate their own progress and the achievements of others.

03 Parents, Guardians, Volunteers & Spectators

Parents/guardians, volunteers and spectators are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, sexuality, ability, cultural background, or religion.
- Act as positive role models and ambassadors for the Club at all times.
- Always welcome visiting swimmers, spectators, officials and other clubs to MSC.
- Never use offensive language or behaviour.
- Display consistently high standards of good sporting behaviour, including respecting the decisions of officials, coaches and the MSC Committee and coaches.
- Adhere to the smoke-free policies of the Club.
- Not consume alcohol in any place other than where the Club's licence allows.
- Support Club policies and uphold Club Values
- Be trustworthy and contribute positively to the Club environment.

ACKNOWLEDGEMENT

I have read, understood and agree to abide by the Codes of Conduct. I understand that if I breach any of the Codes, disciplinary action may result.

Name		Position	
Date		Parent/Guardian Name	
Signature		Parent/Guardian Signature (for under 18s)	